DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST BATTALION, 62ND AIR DEFENSE ARTILLERY REGIMENT FORWARD
AL UDEID AIR BASE, APO AE 09309
ISA AIR BASE, FPO AE 09859

AFVL-LRB-BC 9 November 2015

MEMORANDUM FOR RECORD

SUBJECT: Command Policy #3 Equal Opportunity (EO)

1. References.

a. AR 600-20, Army Command Policy, 6 November 2014.

b. DoD Directive 1020.02E, "Diversity Management and Equal Opportunity in the DoD", 8 June 2015.

c. 31st ADA Brigade Command Policy Letter 3, 1 October 2015.

2. This policy letter applies to all military personnel both on and off post, during duty and non-duty hours, and in working, living, and recreational environments. This policy letter applies to the treatment of military personnel.

3. As the Commander, I am committed to ensure Equal Opportunity is a guiding principle of our profession. The diversity of our nation is the strength of our Army as it allows each Soldier to serve the nation to their fullest potential. Equal Opportunity in 1-62 Battalion is a combat multiplier and improves mission readiness. Our nation's security and prosperity depend upon our ability to develop and employ the talents of a diverse population. Discrimination is inconsistent with and not in compliance with the Army Values.

4. The objective of the program is to ensure all Soldiers are treated with dignity and respect. Leaders and supervisors at all levels have a personal responsibility in supporting this objective by recognizing and eliminating improper behaviors that violate the EO policy. Only through teamwork and active leader engagement can we ensure that all people are treated fairly. All personnel, regardless of race, color, religion, gender, national origin, or sexual orientation have a right to carry out their jobs and achieve their potential based solely on their capability, merit, and fitness. Violations of the EO policy will not be practiced, condoned, or tolerated. All personnel are obligated to immediately report any violations of this policy letter to the chain of command.

5. Commanders and supervisors will remain proactive in preventing and eliminating discrimination. The EO office provides advice and assistance to the unit; however, the commander is the organization's EO officer. Accordingly, the chain of command is the primary and preferred channel for resolving EO issues. Complaints should be referred

to the chain of command; but they may also be made through an Equal Opportunity Advisor and support agencies, such as the Inspector General, the Provost Marshal, the Chaplain, or the Staff Judge Advocate. The 31st Brigade Equal Opportunity Advisor can be reached at DSN 437-5307. The Battalion Equal Opportunity Leader can be reached at timothy.d.cook34.mil@mail.mil.

6. Commanders are responsible for maintaining a positive EO climate within their organization. All personnel must remain vigilant and proactive in creating an environment in which everyone is treated with dignity and respect.

7. A copy of this memorandum will be posted on each bulletin board down to the lowest level.

8. The point of contact for this memorandum is CPT Annie Arauz, Battalion S-1 at annie.arauz@auab.afcent.af.mil or at 318-437-5884.

CURRAN D. CHIDESTER
LTC, AD
Commanding