



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST BATTALION, 62ND AIR DEFENSE ARTILLERY
BUILDING 282, BATTALION AVENUE
FORT HOOD, TEXAS 76544-5000

AFVL-LRB-BC

18 October 2011

MEMORANDUM FOR 1-62nd ADA Battalion Soldiers and Civilians

SUBJECT: Command Policy Letter #2, Equal Opportunity (EO)

1. References:

- a. AR 600-20, Army Command Policy, 18 March 2008
- b. III Corps and Fort Hood Command Policy EO-01, 14 October 2008
- c. 69th ADA Brigade Command Policy Letter 69-3, 25 September 2008

2. This command is strongly committed to equal opportunity (EO) and the fair treatment of all Soldiers and Family Members without regard to race, color, gender, religion, and national origin and will provide an environment free of unlawful discrimination and offensive behavior. Unlawful discrimination and sexual harassment will not be practiced, condoned, or tolerated.

3. We will not access, classify, train, assign, promote, or otherwise manage Soldiers on the basis of race, color, religion, gender, or national origin. This policy applies:

- a. Both on and off post, during duty and non-duty hours.
- b. To working, living, and recreational environments (including both on and off-post housing).

4. A great military unit is comprised of many different individuals from different ethnic, cultural and religious backgrounds and gender who work together towards a common goal. At the center of each team are dignity, fairness, and respect.

5. Commanders are responsible for sustaining a positive EO climate in their units. We must create and sustain our units by eliminating discriminatory behaviors or practices that undermine teamwork, mutual respect, loyalty, and shared sacrifice.

6. Punitive Order: Soldiers who violate this policy may be subject to adverse administrative action and / or punishment under the Uniform Code of Military Justice (UCMJ).

7. Post this policy on unit bulletin boards and ensure it is understood by every member of this command.

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8. Point of contact for this memorandum is the undersigned at (254) 286-6900.

Nitimur in Alta . . . We Aim at High Things!

AARON J. ROTH
LTC, AD
Commanding