



**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS, 1<sup>ST</sup> BATTALION, 62<sup>ND</sup> AIR DEFENSE ARTILLERY**  
**BUILDING 282, BATTALION AVENUE**  
**FORT HOOD, TEXAS 76544-5000**

AFVL-LRB-BC

18 October 2011

MEMORANDUM FOR 1-62<sup>nd</sup> ADA Battalion Soldiers and Civilians

SUBJECT: Command Policy Letter #5, Consideration of Others (CO2) Program

1. References:

- a. AR 600-20, Army Command Policy, Chapter 6-15, 18 March 2008.
- b. 69th ADA BDE Policy Letter 69-4, 23 September 2008.

2. The Consideration of Others (CO2) Program is an important tool in building and maintaining a values based organization. Commanders are required to implement their own CO2 program IAW AR 600-20.

3. The objective of the CO2 program is to foster and strengthen the command climate by reinforcing the importance of trust, teamwork, dignity and respect for others. Consideration of others is defined as "Those actions that indicate a sensitivity to and regard for the feelings and needs of others and an awareness of the impact of one's own behavior on them; being supportive and fair with others."

4. All military personnel will participate in CO2 training. At a minimum, two quarters per year will consist of CO2 training. The other two quarters will consist of Prevention of Sexual Harassment (POSH) training. CO2 training will be conducted in a small group discussion forum comprised of 15-30 personnel.

5. CO2 training will be annotated on unit training schedules, be tracked during Quarterly Training Briefings (QTB), and reported on quarterly EO reports.

6. Point of contact for this memorandum is the undersigned at (254) 286-6900

*Nitimur in Alta . . . We Aim at High Things!*

AARON J. ROTH  
LTC, AD  
Commanding