



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS, 69TH AIR DEFENSE ARTILLERY BRIGADE**  
**56021 TEDESCO WAY**  
**FORT HOOD, TX 76544**

AFVL-LBC

5 Dec 2011

MEMORANDUM FOR RECORD

SUBJECT: 69<sup>th</sup> ADA Brigade Command Policy Letter 10, Soldier Force Preservation and Risk Reduction Council (change 1).

1. REFERENCES:

- a. Department of Defense Directive 1010.10, Health Promotion and Disease/Injury Program, 22 Aug 03.
- b. AR 385-10, The Army Safety Program, 23 Aug 07 with RAR 001 dated 14 Jun 10.
- c. AR 600-20, Army Command Policy, 18 Mar 08 with RAR 004 dated 4 Aug 11.
- d. AR 600-63, Army Health Promotion, 7 May 07 with RAR 002 dated 7 Sep 10.
- e. AR 600-85, The Army Substance Abuse Program, 2 Feb 09 with RAR 001 dated 2 Dec 09.
- f. DA PAM 600-24, Health Promotion, Risk Reduction, and Suicide Prevention, 17 Dec 09 with RAR 001 dated 7 Sep 10.

2. APPLICABILITY. This policy applies to all commands assigned to, attached to, or under the operational control of the 69<sup>th</sup> Air Defense Artillery Brigade.

3. PURPOSE. To establish the 69<sup>th</sup> ADA Brigade's Soldier Force Protection and Risk Reduction policy.

4. POLICY.

a. General. The readiness of our Brigade is paramount in our ability to provide air and missile defense on the battlefield. Sustaining the health and well-being of our Soldiers and family members is the responsibility of all leaders. The Brigade's approach to mitigating suicide and high risk behavior will focus on the Army's well-being framework by providing an environment for our Soldiers and family members to serve, live, connect and grow. Leader responsibility is to promote healthy lifestyles, mitigate risk taking behaviors of their Soldiers and prevent suicide.

b. Definition. Army well-being is the personal, physical, material, mental, and spiritual state of the Army family. The Army family encompasses Soldiers (active, reserve, and guard), Retirees, Veterans, DA Civilians, and their families, and contributes to their preparedness to perform and support the Army's mission. The focus of Army well-being is to take care of our Army family before, during, and after deployments.

c. Concept. Battalion commanders will establish a Soldier Force Preservation and Risk Reduction Council to facilitate health promotion initiatives, reduce high risk behavior and build resiliency. The council will connect the dots of the Soldier at risk through the collective use of the chain of command, special staff and supporting Ft. Hood agencies. This will enable the command to leverage the knowledge and experience of the entire command team in order to provide the appropriate assistance to the Soldier at risk.

## 5. EXECUTION.

a. The Battalion Soldier Force Preservation and Risk Reduction Council will be held quarterly but can be held more often to develop tailored risk mitigation plans for selected high or increased risk Soldiers. The Council will review existing plans for effectiveness or refinement as necessary or at the Council issued suspense date of the plan. All members of the Council will enforce strict confidentiality of all cases presented and will only use the information in an effort to reduce the risk level of the Soldier. This venue will not be used to discipline or belittle the Soldier.

b. Commanders will review all FORSCOM Soldier Risk Assessment Tool worksheets to identify high or increased risk Soldiers. A prioritized list of these Soldiers will be provided to the Battalion Commander. The Battalion Commander or designated representative will select a Soldier's case or multiple cases that reveal an immediate need for Command intervention. The Soldier's chain of command will be present at the council to provide all necessary information needed to develop a mitigation plan. At the discretion of the Battalion Commander, the Soldier at risk may appear at the council. The Brigade Commander may preside over all cases of Soldiers assessed as extremely high risk when requested by the Battalion Commander.

c. The Risk Mitigation Plan will address both professional and personal matters which are affecting the Soldier or their family. The plan will be tailored to the Soldier, will be specific, attainable, measurable, and time bound. The plan will identify specific resources necessary to assist with the Soldier's problem, such as the Family Advocacy Program or the Military and Family Life Consultant. The completed risk mitigation plan will be given to the first line leader who will lead the Soldier in resolving their problem. When necessary, the risk mitigation plan may be separation from service for the good of the Army.

d. The Force Preservation Council may consist of the following members as needed:

- 1) Battalion Commander
- 2) Battalion CSM
- 3) Battalion Chaplain

AFVL-LBC

SUBJECT: 69<sup>th</sup> ADA Brigade Commander Policy Letter 10, Soldier Force Preservation and Risk Reduction Council (change 1)

- 4) Brigade Lawyer
- 5) Battalion Surgeon or PA
- 6) Command Financial Specialist
- 7) MFLC
- 8) Safety

e. The Soldier risk mitigation plans will be kept at the unit level with the FORSCOM Soldier Risk Assessment Tool worksheets and used by first line leaders when conducting Soldier risk assessment counseling. Completed plans will be treated as personal information and safeguarded under the guidelines for Data at Rest (DAR). The risk mitigation plan will be destroyed when the Soldier changes duty stations (PCS) or separates for the Army.

6. END STATE:

Our Soldiers are the greatest resource that we have. The loss of one Soldier degrades the mission readiness of this Brigade. Every leader must be personally involved in the identification of a Soldier at risk. Every leader must share critical information concerning a Soldier at risk with the chain of command so we may connect the dots and prevent a catastrophic outcome. The overall success of this command policy requires safeguarding the confidentiality, dignity and respect of our Soldiers.

7. "GUARDING THE SKIES!"

*Mission First  
People Always!*



RANDALL A. MCINTIRE  
COL, AD  
Commanding

Enclosures:

1. FORSCOM Soldier Risk Assessment Tool
2. Soldier Force Preservation and Risk Mitigation Plan
3. Commander's Risk Mitigation Resource List