

**III CORPS AND FORT HOOD
REGULATION 570-4**

Personnel Utilization

**ADMINISTRATION OF MILITARY
PERSONNEL AND AUGMENTATION**

**Department of the Army
Headquarters III Corps & Fort Hood
Fort Hood, TX 76544
24 April 2013**

UNCLASSIFIED

SUMMARY OF CHANGE

Fort Hood Regulation 570-4
Administration of Military Personnel and Augmentation

Specifically, this regulation dated 24 Apr 2013—

- This is the initial issue of this regulation, therefore changes are not listed.

Personnel Utilization
ADMINISTRATION OF MILITARY PERSONNEL AUGMENTATION

History. This is the first issue of this regulation.

Summary. This regulation accounts for changes concerning borrowed military manpower.

Applicability. This regulation is for use by all leaders assigned to III Corps and Fort Hood.

Supplementation. Local supplementation of this regulation is prohibited

without prior approval from the III Corps G3.

Suggested improvements. The proponent of this regulation is the III Corps G3. Send comments and suggested improvements to Commander, III Corps and Fort Hood, ATTN: AFZF-GT, Fort Hood, Texas 76544

FOR THE COMMANDER:

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IAW FH Form 1853: S

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*This is the first issue of this regulation.

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Chapter 1

Local Overstrength, Post Tasking (PT), and Unit Tasking (UT)

1-1. Purpose

The purpose of this regulation is to account for needed changes concerning borrowed military manpower (BMM).

a. This chapter establishes policies and procedures to identify local over strength (LO), post tasking (PT), and unit tasking (UT) and to review and update installation requirements relating to BMM, troop diversion (TD) and account for Soldiers assigned to duty under the Soldier Skill Set Utilization Program (S3UP).

1-2. References

Appendix A lists required and related publications and forms.

1-3. Abbreviations and terms

The glossary explains abbreviations and terms.

1-4. Policies

a. All LO, PT, and UT requirements will be approved by the III Corps CofS, III Corps Command Sergeant Major (CSM), and the Borrowed Military Manpower Review Board (BMMRB).

b. Unit Commanders will ensure adequate control measures are in place to enable Soldiers filling taskings maintain military occupational specialty (MOS) proficiency. The tasked Commander will replace Soldiers tasked for more than 90 days who are unable to maintain their MOS and returned back to the tasked unit for necessary training, according to para 1-6c(3).

c. Soldiers who are first-time bonus recipients may not fill PT or UT positions outside their primary MOS.

d. LO, PT, and UT positions will be held to a minimum and reviewed monthly at the Borrowed Military Manpower Executive Board (BMMEB).

e. Non-available Soldiers will be used to fill augmentation positions to the greatest extent possible according to AR 220-1 (Unit Status Reporting), Appendix D, and Table D-1. The use of these Soldiers provides the greatest benefit with the least impact to unit readiness.

f. When possible, all entities, both supported and supporting organizations, will maximize BMM and TD slots using MOS immaterial persons in order to protect critical MOS or low density MOS (LDMOS) special skill sets. For example, MOS 42A is not required to staff administrative positions in order to protect critical MOS's at the unit level.

g. Soldiers supporting Fort Hood BMM and TD requirements should not deploy (if necessary) in support of Operation Enduring Freedom (OEF). Units remain responsible for BMM and TD allocation during deployment if the BMM and TD remain valid.

h. Overlap for replacements will not exceed seven days without a FH Form 21E (III Corps Action Processing Form) showing Chief of Staff (CofS) approval.

i. Units will provide information such as 30-60- 90 day losses, pending awards, pending officer evaluation reports (OERs) and noncommissioned officer evaluation

reports (NCOERs), etc., using the published reporting format in the Borrowed Military Manpower Working Group (BMMWG) slide deck. The 30-60-90 loss report will be submitted to the G3 Operations SGM not later than (NLT) seven days prior to the BMMWG and the BMMRB.

j. BMM Soldiers will only be used in the BMM position boarded through the BMMRB.

k. Tasked BMM Soldiers will not be further reassigned to conduct any other temporary duties outside of their boarded BMM position.

1-5. Process

BMM process. An agency or Activity Chief identifies a need to fill a position to accomplish a directed task in and around Fort Hood. The agency submits a request for military augmentation (RMA) through the III Corps G3 Operations SGM to the BMMWG. The BMMWG will validate the requirement(s), determine if the tasking is TD or BMM, assess supporting unit(s) capabilities, and make a formal recommendation to the BMMRB identifying which organization(s), if any, will support the tasking. The BMMRB will approve or disapprove the proposed concept or issue additional planning guidance. Supporting and supported agencies will coordinate backfills for all recurring BMM and/or TD taskings. III Corps G3 Operations, through the BMMWG, will provide oversight and facilitate the backfill process.

(1) The BMMWG (chaired by the III Corps G3 Operations SGM) meets the third Wednesday of each month to discuss BMM and TD issues.

(a) Purpose. To review all (current and future) PT, UT, LO taskings related to BMM and/or TD and make recommendations to the BMMRB reference the addition or deletion of specific taskings, and solve any issues prior to the BMMRB meeting.

(b) Membership. The BMMWG consists of representatives from the headquarters and headquarters battalion (HHBN) III Corps, all MSCs, Separate Brigades (BDEs), Separate Battalions (BNs), G1, G3, G8, Corps Surgeon, Garrison Command, Carl R. Darnall Army Medical Center (CRDAMC), MSE G1, MSE G3 Operations, the Directorate of Plans, Training, Mobilization and Security (DPTMS), and Army Material Command (AMC).

(c) Each organization is required to have a representative at the meeting; all attendees are encouraged to send their Operations SGM to facilitate decision making.

(2) BMMRB, co-chaired by the III Corps CofS and the III Corps CSM, meets every quarter to discuss BMM and TD issues and changes identified by the BMMWG.

(a) Purpose: To review, approve, and disapprove revisions to this regulation based on trends from the most recent BMMWG and BMMRB; provide planning and tasking guidance for the next quarter; and review and validate external augmentation requirements.

(b) Membership: Attendees for this meeting consist of: representatives from G1, G3, MSE Operations, G8, Corps Surgeon, Garrison Command, Directorate of Human Resources (DHR), Division, Garrison, MSC, and Separate BDE and Separate BN CSMs.

1-6. Responsibilities

a. The III Corps ACofS, G1 is lead for supporting unit's efforts in backfilling all MOS shortages resulting from BMM and TD taskings.

(1) Provides support to MSE G1 on all BMM and TD related issues.

(2) Ensures units provide attachment orders for those Soldiers supporting TD taskings based on BMMWG or BMMRB outcomes.

(3) Recommends units to be tasked to fill LO positions, through BMMWG, using the criteria in paragraph 2-3 and based upon the positions approved by the BMMRB and endorsed by the III Corps CofS.

(4) Ensure the LO activity and unit comply with evaluation report requirements in coordination with the unit and G1.

(5) Ensures all augmentation personnel departing the unit receive an evaluation, if required, and rate all eligible subordinates in coordination with the unit and the BMMWG.

(6) Ensure the PT activity and unit comply with evaluation report requirements according to AR 623-3 (Evaluation Reporting System).

b. The III Corps ACofS, G3 is lead for BMM and TD taskings.

(1) III Corps G3 is responsible for administrative actions relating to BMMWG and BMMRB meetings.

(a) Maintains LO, PT, and UT authorization as follows:

(b) Analyzes all requests received for augmentation positions and prepare a consolidated packet of requests to be presented to the BMMRB.

(c) Records, analysis, and make recommendations to each board relating to the BMM or TD.

(d) Analyzes and recommend approval and/or disapproval on all requests received.

(e) Publishes the regulation displaying data on approved LO, PT, and UT positions.

(f) Select units to be tasked to fill PT positions, using the criteria in paragraph 2-3 and based upon positions approved by the BMMRB and endorsed by the CofS and Garrison Commander.

(g) Issue immediate orders according to ADP 5-0 (The Operation Process) to task MSCs, Separate BDE and Separate BN Commands, and DHR with additions, changes or deletions to BMM and/or TD.

(h) Provide all coordination for assignment, use, and termination of BMM and/or TD personnel.

(i) Conduct on-site visits to evaluate use of BMM and/or TD personnel in compliance with this regulation, and to ensure that Soldiers are receiving unit level training and support.

(j) Facilitate out-of-cycle- BMM and TD adjustments between units and BMM and TD activities.

(k) Ensure a BMM and TD Soldier filling a disapproved position is returned to unit as soon as practicable but NLT 30 days after the BMMRB disapproves a position.

c. MSC and Separate BDE and Separate BN commanders will:

(1) Fill PT positions with qualified personnel by grade and MOS within 21 workdays after notification of the approved requirements. When possible, all entities (supported and supporting organizations) will fill BMM or TD slots using MOS immaterial persons and ensure all BMM and/or TD Soldiers are serving in dual slotted positions.

(2) Send all PT candidates to MSE G1 for screening and issuance of appointment memorandums.

(3) Conduct reviews of all PT personnel to ensure that proper MOS proficiency (training) is being maintained. If a Soldier is not maintaining MOS proficiency, the unit commander will return the Soldier back to unit control for necessary training. Such recall action will be coordinated through the BMMWG to ensure the PT position remains filled by a replacement from the unit involved.

(4) Coordinate directly with requesting agency or Activity Chief and provide personnel for UT positions according to this regulation.

(5) Provide a replacement for positions made vacant by normal personnel actions; will not exceed seven days training overlap between incoming and outgoing personnel.

(6) Ensure all augmentation personnel departing the unit receive an evaluation, if required, and rate all eligible subordinates.

d. BMM Activity Chiefs will:

(1) Submit all requests for augmentation according to figure 2-1 to the III Corps G3 SGM for personnel to fill required BMM or TD taskings and positions.

(2) Report all BMM / TD tasking requests to the BMMWG NLT 30 days in advance (see figure 2-1).

(3) Send all incoming and outgoing BMM or TD personnel to the MSE G1 for appointment or termination memorandums see figures 2-2 and 2-3).

(4) Make no BMM or TD tasking personnel moves without BMMWG or G3 SGM coordination.

(5) Coordinate directly with tasked units to obtain Soldiers to fill positions approved as UT.

(6) Provide justification for all new BMM or TD positions being requested (see figure 2-1).

e. The MSE G1 will:

(1) Initiate appointment (see figure 2-2) and termination (see figure 2-3) memorandums on all PT personnel. Distribution will be as follows: one copy each to individual, individual's unit commander, MSC or separate brigade or separate battalion CSM, and PT activity.

(2) Facilitate the coordination process for assignment, use, and termination of LO personnel.

(3) Provide a representative to attend all BMM and/or TD- related meetings.

(4) Forward approved changes to the MSE G3 for operation orders production.

(5) Conduct on-site visits to evaluate use of LO personnel and compliance with this regulation and ensure Soldiers are receiving unit level training and support.

(6) Coordinate LO adjustments between unit commanders or representatives and LO activities.

(7) Terminate LO Soldier filling disapproved position 30 days after position has been disapproved by the Review Board.

Chapter 2 Administration

2-1. Administration

a. MOS related PT.

(1) Individuals may be assigned to an MOS related PT position for 12 months.

(2) The original approving authority may authorize extensions in increments of 12 months or less if:

(a) The requirement continues.

(b) The individual is qualified in their primary military occupational specialty (PMOS).

(c) A qualified replacement is not available.

(d) Duty is mission essential.

b. Non-MOS related PT as determined by the approving authority based on justification submitted.

(1) Non-MOS related PT should not exceed 90 days. Decision for cases beyond the 90 day period will be made by the monthly BMMEB.

(a) Exceptions to this will include PT positions with the Air Assault School. All instructor positions will be a minimum of 18 months.

(2) When exceptions for the 90 day period are requested, the unit will coordinate with the PT activity to provide interim MOS related training.

c. Non-available. Positions identified for fill by non-available personnel will be filled by non-available Soldiers according to AR 220-1, appendix D, table D-1. If the tasked unit does not have non-available Soldiers, the unit will provide an available Soldier.

d. Approval authorities for PT extensions.

(1) PMOS related duty positions up to one year are approved by brigade combat team (BCT), combat aviation brigade (CAB), or Separate BN Commanders.

(2) PMOS related duty positions more than one year will be approved by the Chief of Staff.

(3) Non-MOS related duty more than 90 days will be approved by the Chief of Staff.

e. Alert and/or tactical training operation. During alerts and muster formations, PT personnel will report to their units and participate in muster formations. During alerts for actual deployments, community and installation support augmentees will report to their unit of assignment prepared to deploy. Soldiers filling III Corps support positions will be prepared for deployment, but will report to their PT position to support III Corps operations. These Soldiers will remain with their PT section unless otherwise directed by this headquarters.

f. Electronic Military Personnel Office (eMILPO) entries are not required for augmentation personnel. The agency or activity being supported will immediately report any change in the status of augmentation personnel to the parent unit commander (e.g., absent without leave [AWOL], hospital, and G3). Under no circumstances will augmentation personnel be reported as "assigned, not joined," attached or in a temporary duty status (TDY) solely by virtue of their augmentation status. Individuals will not be carried as excess on the Unit Manning Report merely because they are performing augmentation duties. If an authorized vacancy exists within a unit for the individual's PMOS, the Soldier will be slotted against that authorized position.

g. Evaluations. Soldiers performing augmentation duty will receive evaluations in accordance with AR 623-3 (Evaluation Reporting System). Reviewers will ensure the Commander of rated Soldiers is made aware of any adverse evaluations. Supervisors will provide an evaluation rating scheme to the Soldier NLT ten workdays after the Soldier reports for duty. Units will provide sufficient written notice to the PT activity when a Soldier's evaluation is due to ensure timely completion of all evaluations according to Fort Hood standards. Unit Commanders are responsible for the timely completion of all evaluations according to Fort Hood standards.

h. Leave or Pass. Requests for leave and pass will be forwarded through the chief of the augmented activity to the commander of the unit of assignment for approval. Augmentation personnel on leave will be required to sign out and in at the unit of assignment.

i. Muster formation or duty. Augmentation personnel will be required to attend muster formations and perform duties such as charge of quarters and guard. The parent unit will maintain rosters according to AR 220-45 (Duty Rosters). Requests for exemption from duty will be made to the parent unit in writing, with justification, by the using agency.

j. To reduce personnel turbulence and maintain continuity for augmented activities, the Soldiers provided to fill augmentation positions will remain in that assignment according to paragraph 2-1. If the tasked MSC changes as a result of BMMEB decision, the Soldier currently filling the position will not be replaced until the new unit has replaced the Soldier and sufficient overlap has occurred.

k. PT activities will provide input for awards initiated on Soldiers concerning their performance during the PT timeframe. Unit will provide sufficient written notice to the PT activity to ensure the timely completion of award according to Fort Hood and unit standards.

2-2. Training and deployments

a. Close coordination and cooperation between agency chiefs and unit Commanders are necessary to accomplish training requirements without impairing the performance of essential activity functions.

b. Personnel filling positions which normally are not released for participation in external evaluations may include-

(a) The Air Assault School.

(b) Comprehensive Soldier Fitness- Training facility (CSF-TF).

(c) Sexual Harassment/Assault Response and Prevention (SHARP).

(1) PT and UT personnel will be required to participate in mandatory subjects and other minimum training necessary to maintain MOS proficiency and Soldier Readiness Processing(SRP) qualifications as determined by the first line supervisor and or his unit commander.

(2) Each Soldier on PT and UT is personally responsible for maintaining MOS proficiency.

(3) Based on current mission requirements, BMM and TD taskings will be adjusted to facilitate OEF or Combat Training Centers (CTC) initiatives.

(4) In support of Soldier Health Services BMM / TD, medics will return to support their parent unit in support of a CTC rotation NLT seven days prior to their deployment to the CTC. Any exceptions to this timeline require G3 SGM notification.

(5) Unit Rear Detachments will provide medic support to Troop Clinics in support of their Rear Detachment population. Direct coordination with III Corps Surgeon NCOIC is authorized. This support will be coordinated between the unit and Corps Surgeon and reviewed during the BMMWGs.

(6) Unit medics in support of Soldier Health Services BMM or TD will return to their parent unit for deployment NLT 60 days prior to their deployment operational readiness upon the commencement of block leave, whichever comes first. Units must phase the individual medics return to their parent unit as well as task Rear Detachment medics (if available) to support Soldier Health Services BMM and TD in order to maximize support to their parent deploying unit and provide care to the Rear Detachment population.

d. Soldiers supporting Fort Hood BMM and TD requirements will not deploy as part of that element in support of OEF. For example, if a unit is tasked to provide a Soldier to support a BMM or TD requirement, that Soldier will not deploy (with the supported organization) to meet the supported organization's manpower and tasking needs.

2-3. Criteria for tasking units for post tasking (PT)

a. Some PT positions have a job description that categorizes them within the MOS or specialty skill identifier (SSI) systems. Accordingly, each PT position may be assigned an MOS code or SSI to assist unit Commanders in selecting Soldiers to fill the PT positions. The MOS/SSI is descriptive of the PT position; the codes are not prescriptive in most cases, although they are the skills most preferred for the PT position. For example, the position may specify MOS 42A10; the tasked unit may be critically short in that MOS and could send a substitutable MOS that possesses the typing ability needed. Units will coordinate with the G1 and MSE G1 prior to filling augmentation positions with non-PMOS related Soldiers.

b. Units will take care to avoid shortage or low density MOSs when selecting individuals for taskings.

c. MSE G3 Operations will task units in the following manner:

(1) Units are tasked on a percentage basis and Army Force Generation (ARFORGEN) cycles. Percentage factoring will consider authorized strength, current PT and UT obligations, and MOS availability and criticality.

(2) The following special conditions will take precedence over the above:

(a) Unit or individual selections by the Commanding General, DCG, and Corps CSM.

(b) Special and or priority PT requirements for specific skills and MOSs.

(3) Nominative positions are a separate entity and will be tasked separately. When a nominative position becomes available, each MSC and Separate BDE and Separate BN will be tasked for a nominee. For example, the Culinary Arts NCOIC is a nominative position. NLT 60 days from the current Soldier completing the tasking, the BMMWG and the Activity Chief will solicit names from MSCs for potential backfill candidates. Additional variables and criteria as determined by the G1 may alter the tasking plan as described in paragraph 2-3c.

2-4. Criteria for unit tasking (UT)

a. Selection of units to fill UT positions will be conducted by the BMMEB process as described in para 1-5.

b. Units will be given tasking credit for all BMM positions filled.

2-5. Assignment and/or administration of personnel post tasking within mobilization table of equipment (MTOE) units-internal

a. Purpose. This paragraph establishes policy for the assignment and administration of personnel detailed to internal PT within a MSC or Separate BDE and Separate BN.

b. General. The policies prescribed in AR 614-200 (Enlisted Assignments and Utilization Management) and this regulation, as applicable, should be used in administering internal PT.

c. Responsibilities and procedures.

(1) MSC / Separate BDE and BN Commanders will:

(a) Approve all internal PT positions both within the command as a whole and within the subordinate commands.

(b) Maintain an internal PT roster of all personnel assigned to internal PT positions.

(c) Ensure controls are in place to enable Soldiers filling PTs to maintain MOS proficiency. Soldiers tasked for more than 90 days and unable to maintain MOS proficiency will be replaced by the tasked commander and returned back to the unit for necessary training according to paragraph 1-6d(3).

(2) The approval authority for internal PT will not be delegated below MSC or separate BDE and separate BN-level.

(3) Units with internal PT/BMM will not be given III Corps tasking credit on their taskable population.

OFFICE SYMBOL

DATE

MEMORANDUM FOR III Corps G3 Sergeant Major

SUBJECT: Justification for Military Augmentation

Unit Requesting Support: _____

Purpose of request: _____

Overall job description: _____

Paragraph / Line Number: _____

Duty Title: _____ Clearance required: _____

Grade required: _____ Duty MOS/SSI Required: _____

Length of requirements: _____

Special job requirements: _____

Typing / computer usage: Rarely: ____ Occasionally: ____ Daily: ____

Can position be filled by non-available Soldier: Yes: ____ No: ____ If not, reasoning:

Type and number of augmentation(s): LO: ____ PT: ____ UT: ____

Restrictions / special considerations: _____

Impact if this request is not approved:

The point of contact for this memorandum is the undersigned at (XXX) XXX-XXXX or your.email.address@conus.army.mil.

SIGNATURE BLOCK

XXXXXXXXXX, XX
XXXXXX, XXXXXXXX

Figure 2-1. Sample request for military augmentation

OFFICE SYMBOL

DATE

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Announcement of Post Tasking Appointment

1. The following individual will report for post tasking as indicated below:
 - a) Name:
 - b) Place of duty:
 - c) Duty title / MOS:
 - d) Paragraph and line number:
 - e) Reporting date (start/finish):
 - f) Number of months:
 - g) Authority: FH REG 570-4, Administration of Military Personnel and Augmentation
2. If an extension becomes necessary, the post tasking agency will request an extension (in writing) 30 days prior to the post tasking termination date and communicate this request during the monthly Borrowed Military Manpower Working Group Meeting.
3. The post tasking agency will provide the supporting organization a copy of the Soldier's rating scheme within five working days of the effective date of the duty.
4. Point of contact for this memorandum is the undersigned at (XXX) XXX-XXXX or your.email.address@conus.army.mil.

FOR THE COMMANDER:

SIGNATURE BLOCK

XXXXXXXXXX, XXXX
XXXXXX, XXXXXXXX

DISTRIBUTION:

- 1-Individual
- 1-Cdr, Unit
- 1-CSM, Unit
- 1-CSM, MUC
- 1-PT Agency
- 1-MSE G1
- 1-Corps G1

Figure 2-2. Sample post tasking appointment memorandum

OFFICE SYMBOL

DATE

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Termination of Post Tasking

1. The following individual is released from post tasking as indicated below:
 - a) Name:
 - b) Supported agency:
 - c) Paragraph and line number:
 - d) Effective date:
 - e) Authority: FH REG 570-4, Administration of Military Personnel and Augmentation
2. Soldier will not be eligible for another post tasking assignment for a period of one hundred twenty (120) days.
3. The point of contact for this memorandum is the undersigned at (XXX) XXX-XXXX or your.email.address@conus.army.mil.

FOR THE COMMANDER:

SIGNATURE BLOCK

XXXXXXXXXX, XXXX
XXXXXX, XXXXXXXX

DISTRIBUTION:

1-Individual
1-Cdr, Unit
1-CSM, Unit
1-CSM, MUC
1-PT Agency
1-MSE G1
1-Corps G1

Figure 2-3. Sample post tasking termination memorandum

OFFICE SYMBOL

DATE

MEMORANDUM FOR III Corps ACoS, G1

SUBJECT: Request for Extension of Post Tasking

1. Request extension of post tasking for (Soldier's rank / full name)
as outlined below:

- a) Post tasking job title:
- b) Post tasking position paragraph and line number:
- c) Date Soldier began post tasking:
- d) Date current post tasking authorization expires:
- e) Total months in post tasking program:
- f) Previous extensions:
- g) Is Soldier working in PMOS:
- h) Is Soldier a bonus recipient:
- i) Period of extension:
- j) Soldier's current height and weight:
- k) Soldiers current APFT score

2. Justification for post tasking extension:

3. The point of contact for this memorandum is the undersigned at (XXX) XXX-XXXX or your.email.address@conus.army.mil.

FOR THE COMMANDER:

SIGNATURE BLOCK

XXXXXXXXXX, XXXX
XXXXXXXX

DISTRIBUTION:

- 1-Individual
- 1-Cdr, Unit
- 1-CSM, Unit
- 1-CSM, MUC
- 1-PT Agency
- 1-MSE G1
- 1-III Corps G1

Figure 2-4. Sample request for extension of post tasking (PT)

Appendix A References

Section I Required References

AR 220-1 (cited in para 2-1c)
Army Unit Status Reporting and Force Registration

AR 614-200 (cited in para 2-5b)
Enlisted Assignments and Utilization Management

AR 623-3 (cited in para 1-6a(6))
Evaluation Reporting System

ADP 5-0
The Operation Process (cited in para 1-6b(1)(g))

Section II Related References

AR 27-10
Military Justice

AR 570-4
Manpower Management

AR 670-1
Wear and Appearance of Army Uniforms and Insignia

Section III Referenced Forms

FH Form 21E
III Corps Action Processing Form

FH Form 1853
Distribution Scheme

Appendix B Tasking Matrix

B-1. Definition of columns

Para/Line. The para/line number is locally generated for tracking purposes. Once a position is approved, it is assigned a para/line number.

B-2. Description

Organization/activity to which Soldier will be assigned and the title of the position.

B-3. Grade and/or rank

Military grade of position. Grade substitution is authorized providing the individual is qualified to perform the job and is found to be acceptable by the using activity.

B-4. Military occupational specialty (MOS)

The SSI/MOS the Soldier must possess to be assigned to the position. In addition to the MOS, the following general codes may be used:

- a. 01A – Branch immaterial.
- b. 02A – Combat arms immaterial.
- c. 03A – Combat support immaterial.
- d. 04A – Combat service support immaterial.

B-5. Tasking

Units tasked are at Table B-2.

Table B-1. Sample nominative positions

SECTIONPAGE
NOMINATIVE POSITIONS17

Table B-2. Sample taskings, consolidated List

PARA	DESCRIPTION	GRADE	MOS DESIRED	UNIT TASKED	SUPPORT	DURATION
G3 SGM WILL ASSIGN	Duty position title	Request	Request	G3 SGM		Start/ finish

Legend

MOS – military occupational specialty

PARA – paragraph

SGM – Sergeant Major

Glossary

Section I Abbreviations

ACofS

Assistant Chief of Staff

AMC

Army Material Command

ARFORGEN

Army Force Generation

AWOL

absent without leave

BCT

brigade combat team

BDE

brigade

BMM

borrowed military manpower

BMMEB

Borrowed Military Manpower Executive Board

BMMRB

Borrowed military manpower review board

BMMWG

Borrowed Military Manpower Working Group

BN

battalion

CAB

combat aviation brigade

CofS

Chief of Staff

CRDAMC

Carl R. Darnall Army Medical Center

CSF-TF

Comprehensive Soldier Fitness- Training Facility

SHARP

Sexual Harassment/Assault Response and Prevention

CSM

Command Sergeant Major

CTC

Combat Training Centers

DHR

Directorate of Human Resources

DPTMS

Directorate of Plans, Training, Mobilization and Security

eMILPO

electronic military personnel office

FH

Fort Hood

HHBN

Headquarters and Headquarters Battalion

IAW

In accordance with

LD MOS

Low density military occupational specialty

LO

local over strength

MOS

Military occupational specialty

MTOE

modification table of organization and equipment

NCOER

non-commissioned officer evaluation report

NLT

not later than

OEF

Operation Enduring Freedom

OER

officer evaluation report

PMOS

Primary military occupational specialty

PT

post tasking

REG

regulation

RMA

request for military augmentation

RMF

Request for military augmentation

S3UP

Soldier Skill Set Utilization Program

SGM

Sergeant Major

SSI

specialty skills identifier

SRP

Soldier Readiness Program

TD

troop diversion

TDA

table of distribution and allowances

TDY

temporary duty

UT

unit tasking

Section II**Terms****Borrowed military manpower (BMM)**

The use of military manpower from a modification table of organization and equipment (MTOE) unit to perform duties within a table of distribution and allowances (TDA) organization (where a MACOM–approved manpower requirement exists) but for which no manpower space has been authorized. Additionally, BMM may be employed in those cases where manpower spaces have been authorized, but positions are vacant.

Troop diversion (TD)

The use of Soldiers not meeting the BMM definition, to perform recurring duties with an organization or unit other than that to which they are assigned, while continuing to be administered and accounted for by the unit of assignment.

Local overstrength (LO)

A position authorized by the III Corps Chief of Staff in excess of modification table of organization and equipment (MTOE) and table of distribution and allowance (TDA) authorizations.

Post tasking (PT)

A position requiring performance of duty by a Soldier with an organization other than the unit to which assigned, while continuing to be administered and accounted for by the unit of assignment. PT's may be organized through white cycle.

Unit tasking (UT)

Augmentation positions requiring a Soldier to perform a community and installation support or Corps support mission assigned to be performed by the Soldier's unit.

Community and installation support positions

Augmentation positions to support installation activities, community programs, installation property, and other TDA activities such as, lifeguard, grass cutting, and etc.

Nominative positions

Those positions not requiring a specific Military Occupation Specialties (MOS) to fill i.e. the Air Assault School, the NCOIC of Culinary Arts, and the NCOIC of (CROWs) training facility

Activity Chief

Borrowed Military Manpower (BMM) activity chiefs are the organizations or agencies requesting additional manpower to meet mission requirements in support of Division or Garrison operations.