



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY FORCES COMMAND
1777 HARDEE AVENUE SW
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AFPE-EO

APR 13 2007

**MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS/UNITS
REPORTING DIRECTLY TO FORSCOM**

SUBJECT: US Army Forces Command (FORSCOM) – Consideration of Others

- 1. Consideration of Others is inherent in our Army values and should transcend our daily interactions with people. Consideration of Others is not an Equal Opportunity Program that's limited to a mandatory set of lesson plans, nor is it a cure-all for every organizational challenge; it is a tool that's designed to assist leaders in building unit cohesion and fostering team development within the complex task of leading Soldiers.**
- 2. Military personnel and Department of Defense civilians have potential for excellence unmatched by any other groups in history. They will not reach excellence without learning to assume responsibility for how their individual actions affect others. Consideration of Others is a means to teach this vital professional truth.**
- 3. Commanders and leaders will familiarize themselves with the Consideration of Others methodology, which emphasizes small group interaction in accordance with Army Regulation 600-20, paragraph 6-15a(2). You can easily incorporate this methodology into your day-to-day training. All Department of Defense civilians and military personnel should participate in at least four hours training annually using the Consideration of Others methodology.**
- 4. The FORSCOM Consideration of Others policy is one of the many facets of the Force Protection strategy. Leaders have an inherent responsibility to maximize readiness; begin by treating all personnel with dignity and respect.**

A handwritten signature in black ink, appearing to read "Charles C. Campbell", written over a white background.

CHARLES C. CAMPBELL
General, USA
Commanding

CF:
FORSCOM CHIEFS, PRIMARY AND SPECIAL STAFF AGENCIES
FORSCOM HEADQUARTERS EMPLOYEES