

# We are the Army's Home

Serving the Rugged Professional

## VISION

Committed to Service — Enhancing Readiness  
— Foundation of the Army Culture

## MISSION

IMCOM integrates and delivers base support to enable readiness for a globally-responsive Army

## ARMY VALUES

- Loyalty
- Duty
- Respect
- Selfless Service
- Honor
- Integrity
- Personal Courage

## IMCOM PRINCIPLES

- Service
- Excellence
- Respect
- Vision
- Integrity
- Communication
- Empowerment









# USAG FORT HOOD LEADERSHIP PLEDGE



*Taking care of our customers begins with taking care of our most valuable asset – our Garrison Professionals.*

*IMCOM / USAG Fort Hood Leaders will provide our Team Members the same concern, respect and caring attitude that we expect them to share with our Customers – Soldiers, Families, Civilians and Retirees.*

## **We pledge to position you for success with:**

**A**n impactful on-boarding and orientation experience to welcome you to the Garrison Team.

**C**lear performance standards; to include standards for service excellence.

**A**n Individual Development Plan (IDP) developed with your supervisor; reviewed during periodic counseling.

**O**pportunities for personal growth and professional development.

**A** recognition program to reward service and performance excellence.

**E**ngaged Leaders who seek and welcome your input and take action to continuously improve the organization.

**A**n organization that embraces the concept of team, teamwork and empowerment.

**A** promise to hold ourselves and each other accountable.



Henry C. Perry, Jr.  
Colonel, US Army  
Garrison Commander

Antonio Leija, Jr.  
CSM, US Army  
Garrison Command Sergeant Major

Keith M. Gogas  
Deputy to the Garrison Commander