



**DEPARTMENT OF THE ARMY**  
HEADQUARTERS, FORT HOOD  
1001 761ST TANK BATTALION AVENUE  
FORT HOOD, TEXAS 76544-5000

REPLY TO  
ATTENTION OF

AFZF-GA-SAFE

28 SEP 2004

MEMORANDUM FOR Major Subordinate Commanders

SUBJECT: 1st Quarter, Fiscal Year 2005 Risk Assessment

1. The United States Army Forces Command (FORSCOM) Commander's risk assessment and safety goals for the 1st Quarter, Fiscal Year (FY) 05 are enclosed. They outline eight primary areas of concern: Privately Owned Vehicle (POV) Operations; Mobilization and Deployment; Redeployment and Reconstitution; Preventing Combat Casualties; Weapons Handling; Training, Exercises, and Homeland Operations; Modularity; and Aviation Safety. I share these same concerns and want commanders and leaders to focus their efforts on mitigating the associated risks. With us focusing on mitigations, we effectively support the main tenets outlined in the Army's Safety Campaign Plan 2004, found on the Fort Hood web site under the Safety button.
2. The FORSCOM risk assessment is an excellent compilation of risks and controls. It can be used for a good point of departure to conduct your own 1st Quarter risk assessments. However, our own upcoming training and contingency events require us to focus on additional, specific areas of concerns and associated risks/controls.
3. Because of ongoing deployments, ensure that our Soldiers receive accident prevention and risk management training that is keyed to preventing combat casualties. Place special emphasis on safe weapons handling. While fratricide risk assessments are driven by specific mission scenarios, the time to train leaders is now, prior to deployment. When the time comes, competent leaders who know how to mitigate the risks of fratricide and combat losses can make the difference. Make the most of every opportunity when training in support of exercises and homeland protection. Success will be assured by strictly following established standards. Ground and aviation mishaps are avoided when leaders, especially first-line leaders get involved in enforcing proven procedures.
4. Track individual augmentees/replacements, ensuring they are effectively integrated under the unit's safety program umbrella during both pre-deployment and redeployment periods. Do not let these Soldiers fall through the cracks – protect them the same as the rest of the unit. Ensure that 100% of redeploying Soldiers attend the formal Reintegration Training process.

AFZF-GA-SAFE

SUBJECT: 1st Quarter, Fiscal Year 2005 Risk Assessment

5. Modularity may pose new risk management challenges until adequate new processes, procedures, and tactics are developed. Your leaders must be properly trained and be prepared to identify potential hazards that are unique to the Modularity configuration.

6. Although we are heavily involved in deployments/redeployments and regular training operations, leaders must maintain a good balance between on-duty and off-duty safety efforts. Have your leaders continuously emphasize POV accident prevention measures such as not drinking and driving, abiding by the speed limits, and not driving while fatigued. Also emphasize wearing seat belts and motorcycle safety gear. The last four of our Soldiers to die in POV accidents were motorcycle operators. Several of these were not in compliance with standard Army motorcycle operations requirements, such as wearing protective gear and attending motorcycle safety training. Leaders should foster good/safe POV driving habits and eliminate at-risk behavior. Additionally, brief your Soldiers on recreational safety topics to prevent losses from hunting, water activities, and other outdoor events.

7. Keep your focus on levels of leadership experience in all your programs. Invest time to train your first-line leaders on risk management techniques and assisting their Soldiers with identifying unsafe acts and conditions. Ensure that programs that require experienced leadership are adequately sustained. This is especially critical for pre-deployment and pre-exercise risk assessments. While the Operating Tempo (OPTEMPO) is challenging, we must keep our focus on standards. If we do our tasks to standard, we will be doing them safely. Your junior leaders should be on point in this effort. Continue to train and mentor these junior leaders so that they can effectively interact with their Soldiers.



JAMES E. SIMMONS  
Major General, USA  
Commanding

2 Encls

1. FORSCOM Risk Assessment Memo
2. FORSCOM Risk Assessment Slide Presentation