



DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT HOOD  
FORT HOOD, TEXAS 76544-5000

REPLY TO  
ATTENTION OF

**GARRISON POLICY  
SAFETY-01**

IMHD-SO

22 OCT 2015

MEMORANDUM FOR Directors and Support Office Chiefs/Managers

SUBJECT: Safety Policy

1. I am the Safety Officer for the Garrison. I expect every director, support chief, and leader to be a Safety Officer and take personal responsibility for the safety of employees entrusted to their care.
2. Accident prevention in this Garrison is based on the philosophy that all accidents can be prevented, and that accident prevention is an inherent function of leadership and discipline. The employees of this Garrison must be so thoroughly trained in safety principals and procedures that safety awareness is a part of their thought process, both on and off duty. Disciplined organizations operate to standard because it is the right thing to do, and they do not take short cuts. As a result, they conduct safe, well thought out operations from start to finish. Leaders must nurture and enforce discipline, guarding against complacency and short cuts.
3. At times, we are faced with accomplishing tough missions in challenging environments. During operations, leaders at each level manage risk and assure that our employees conduct all activities safely. We must remember in our minds that "nothing" we do is so important as to cost the life of an employee. Safety will be foremost in our minds as we develop plans and issue orders during operations. Every operation will have a Risk Assessment completed to determine how risks will be managed, and will be approved at the appropriate level.
4. The safety policy of this Garrison is to achieve "Safety through Thorough Operating Procedures". We will not use safety as a excuse for avoiding difficult and challenging support missions. We will use safety to enhance rather than undermine effectiveness. We will ensure that we prepare so thoroughly and intelligently that we avoid adhoc planning, which so often leads to the individual employee having to make the choice between ineffective or "safe". Using a thoroughly thought out support plan, and the maintenance of a constantly disciplined environment, we can eliminate needless risk. When safety is in doubt, cease operations and consult your chain of command/leadership.
5. The point of contact for this policy is Mr. Orta, Garrison Director of Safety, at (254) 287-3323 or email: Daniel.orta.civ@mail.mil.

  
TODD M. FOX  
COL, AR  
Commanding