DEPARTMENT OF THE ARMY
HEADQUARTERS, III CORPS AND FORT HOOD
1001 761ST TANK BATTALION AVENUE
FORT HOOD, TEXAS 76544-5000

AFZF-JA

Teal Hash # 1

6 September 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Child Sexual Abuse

1. At a recent Court-Martial, a Soldier assigned to the 3d Cavalry Regiment was accused of Rape of a Child, Assault with Intent to Rape and Indecent Acts with a Child. At trial, the Soldier was found guilty of all offenses and sentenced to confinement for 23 years and to be dishonorably discharged from the service.

2. This Soldier began sexually abusing children in 2004 shortly after he married a woman who had an 11 year-old daughter. He would enter the daughter's room at night and molest her. The sexual abuse quickly progressed, and soon the Soldier began taking his step-daughter out of school so he could sexually assault her. In 2006, the Soldier and his family moved to Fort Hood. One of the Soldier's teenage nieces moved in with their family after being abandoned. Just like he had done with his step-daughter, the Soldier would go into this girl's room late at night and molest her. Then in 2009, the family took in another young girl who had nowhere else to go. One morning before church, the Soldier crept into her bedroom and crawled on top of her. The 12 year old girl quickly told her family what had happened. After a report was made to Fort Hood law enforcement, an investigation was launched that uncovered and put a stop to years of tragic sexual abuse.

3. Although the perpetrator in this case was held accountable for his actions and punished, his disgraceful conduct will likely impact his victims forever. Long-term consequences of child sexual abuse include, among other effects, increased likelihood of teen pregnancy and an increased risk of drug and alcohol abuse. Therefore, prevention, identification, and prompt reporting are extremely important. A recent report from the Army's Sexual Harassment/Assault Response and Prevention Team showed that many victims are hesitant to report crimes of sexual assault to authorities. I believe that increasing the knowledge and awareness of parents and other caregivers so that they can recognize the signs of sexual abuse is the first step in prevention. Once awareness is increased, then it is incumbent upon these parents and caregivers to help children recognize instances of abuse and encourage them to disclose such incidents to trustworthy adults.

4. All Soldiers, spouses and family members must remain watchful of and attentive to their children's situation at all times. Warning signs of potential child abusers include inappropriate discussions with children about sex and spending excessive amounts of time alone with children. However, it is also important to realize that sexual offenders often do not display any indicators of their desire to abuse. As a result, parents and caregivers should employ risk reduction strategies to minimize the risk of exposure to sexual abuse. Commanders should make themselves available to assist Soldiers and their families with education on these issues. In addition, Commanders should also be prepared to act swiftly and appropriately when an allegation of child sexual abuse is made.

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DONALD M. CAMPBELL, JR.
Lieutenant General, USA
Commanding

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CHILD SEXUAL ABUSE

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DEPARTMENT OF THE ARMY
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1001 761ST TANK BATTALION AVENUE
FORT HOOD, TEXAS 76544-5000

Teal Hash # 2

AFZF-JA

21 June 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault

1. At a recent Court-Martial, a Soldier assigned to the 1st Cavalry Division was convicted of Forcible Sodomy and Aggravated Sexual Assault. At trial, the Soldier was found guilty and sentenced to confinement for 13 years and to be dishonorably discharged from the service.

2. In July 2011, the victim of the offense joined the Air Force and began training in San Antonio, Texas. One night, she met up with some of her new friends, and they decided to visit a San Antonio bar. The victim consumed a large amount of alcohol and became so intoxicated that she would not remember the rest of the night. However, one of her last memories was of meeting a male Fort Hood Soldier. After the victim reached a point of intoxication where she could no longer stand or walk on her own, a friend and the Soldier carried her to the restroom. The Soldier assured the friend that he would take care of her while she was sick. When the restroom door closed, the Soldier sexually assaulted the victim. The victim was taken to the hospital where a blood test revealed that she had a .306 blood alcohol content (BAC). Also, a Sexual Assault Forensic Examination revealed that the victim had bruises all over her neck, an abrasion on her forehead and significant sexual injuries.

3. The perpetrator in this case was held accountable for his actions and punished. While the victim in this case was certainly not at fault for the sexual assault against her, this incident highlights several recent trends in sexual assault cases. A victim is typically female and in the first 18 months of service as was the case here. Furthermore, the victim is often casually acquainted with her attacker and alcohol is often involved as was also the case in this incident. All Soldiers, particularly new Soldiers, must remain vigilant and aware of their safety and the safety of their battle buddies at all times, especially when encountering new and unfamiliar circumstances. Additionally, drinking to excess reduces the ability to defend against attack and hinders the ability to render effective aid to a buddy, if needed. Excessive drinking, coupled with unfamiliar surroundings, is dangerous and dramatically increases the chances that an individual could be victimized.

4. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

ENSURE WIDEST DISSEMINATION AND POST ON BULLETIN BOARDS

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Lieutenant General, USA
Commanding

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SEXUAL ASSAULT

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1001 761ST TANK BATTALION AVENUE
FORT HOOD, TEXAS 76544-5000

Teal Hash # 3

AFZF-JA

26 OCT 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault

1. At two recent Courts-Martial, Soldiers assigned to the 89th Military Police Brigade were found guilty of Aggravated Sexual Assault and an Indecent Act. The first Soldier pled guilty and was sentenced to confinement for 5 years and a bad conduct discharge. The second Soldier was found guilty at trial, and he was sentenced to confinement for 6 years and a dishonorable discharge.

2. In October of 2011, the victim of the offense went out drinking with her friends at Starlight Station, a club in Killeen, Texas. She consumed so much hard liquor that she had periodic blackouts throughout the rest of the night. She recalls getting in a friend's car to go home, but does not remember the rest of the car ride. She recalls plugging in her phone, but does not remember going to bed. Earlier in the evening, she saw a few other groups of people that she knew from her unit. Several people from the club, including the perpatrators, came back to a party that her roommates were hosting in the garage. The next thing the victim remembers is waking up to find someone she did not recognize on top of her, having sex with her. She said stop and pushed him away with her legs. He stopped, pulled up his shorts, and walked out of the room. The other perpetrator, who she did recognize, and with whom she had a previous relationship, had been standing next to her, watching his friend have sex with her while she slept.

3. The perpetrators in this case were held accountable for their actions and were punished. While the victim in this case was certainly not at fault for the sexual assault against her, this incident highlights several factors common to sexual assault cases. Alcohol, especially excessive binge-drinking, is often involved. Victims are typically young; this victim was twenty years old. Other people had been offering her hard liquoir, so she became extremetly intoxicated very quickly. As is frequently the case, the victim knew her attackers. She had a previous relationship with one offender, and she had been casually acquainted with the other. Although she was surrounded by friends at the beginning of the evening, she was alone and vulnerable when the attack took place. Excessive drinking, coupled with situations that allow perpetrators to isolate and exploit their targets, provide the conditions seized on by predators. Soldiers must remain vigilant and aware of their safety and the safety of their battle buddies at all times, especially when alcohol is involved.

4. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

ENSURE WIDEST DISSEMINATION AND POST ON BULLETIN BOARDS

DONALD M. CAMPBELL, JR.
Lieutenant General, USA
Commanding

DISTRIBUTION:

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6 June 2013

AFZF-JA

Teal Hash # 4

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault

1. At a recent Court-Martial, a Soldier assigned to the 89th Military Police Brigade was found guilty of Rape, Attempted Aggravated Sexual Assault, multiple specifications of Abusive Sexual Contact, Kidnapping, Unlawful Apprehension, Cruelty and Maltreatment, and Dereliction of Duty, among other crimes. The Soldier was sentenced to confinement for 50 years and to be dishonorably discharged from the service.

2. From January to May of 2012, the Soldier targeted and victimized four individuals. In each case, he arranged via text message to meet a woman in an open area at nighttime. Once she arrived, he used threats to force her to a new location, where he sexually assaulted or attempted to sexually assault her. One potential victim showed up with a male friend, so the Soldier lied about his intent and then let her go. The next two victims each showed up alone. He took both victims to new locations, where he used threats to force them to perform oral sex. The fourth victim also showed up alone and at nighttime. In her case, the Soldier brandished a pistol and threatened to kill her if she did not get out of her car. He then walked her across a field to the back of a vacant residence, where he raped her at gunpoint.

3. The perpetrator in this case was held accountable for his actions and punished. While the victims in this case were certainly not at fault for the sexual assaults against them, this incident highlights some warning signs that individuals may look for, and some precautions that people may consider in order to guard against sexual assault. A victim is typically female and relatively young, as was the case with all four victims here. Furthermore, each victim responded to text messages by meeting someone with whom she was not very familiar. Each victim met the perpetrator at nighttime, and the three who were sexually assaulted were alone. This perpetrator used isolation and darkness to target his victims. When meeting unfamiliar people, arrange to meet in well-lit public areas, or with the company of friends. Soldiers must remain vigilant and aware of their safety and the safety of their battle buddies at all times, especially when encountering new and unfamiliar circumstances.

4. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

ENSURE WIDEST DISSEMINATION AND POST ON BULLETIN BOARDS

ANTHONY R. IERARDI
Major General, USA
Commanding

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6 June 2013

Teal Hash # 5

AFZF-JA

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault

1. At a recent Court-Martial, a Soldier assigned to the 1st Medical Brigade was found guilty of assault with intent to commit rape and several instances of indecent conduct. At trial, an enlisted panel sentenced the Soldier to confinement for one year and to be dishonorably discharged. Further, the Soldier will be required to register as a sex offender.

2. The assault with intent to rape occurred when the victim had just moved into a new barracks room. She had been drinking alcohol at a party in a neighboring room. After the party, the victim waited outside her room because her roommate had a guest. She was approached by the perpetrator, an NCO. He offered to let her stay in his barracks room. The victim refused at first, but as time passed, she relented. She accompanied the NCO to his room and fell asleep in his spare bed. She awoke to the NCO on top of her. He was naked, and pinning the victim down, but she fought him off of her. She escaped to a friend's room and stayed there for the night. The vicitim did not immediately report because she was afraid no one would believe her. Eventually, she confided in a female NCO, which started the investigation.

3. The investigation revealed that this was not the only crime that the perpetrator had committed. He had also sent indecent pictures of himself to multiple victims, both Soldiers and a civilian. He convinced a civilian neighbor to let him into her apartment, and then, within minutes of entering the apartment, the perpetrator stripped down and masturbated on the neighbor's couch. She caught him as she was coming out of her bedroom.

4. The perpetrator in this case was held accountable for his actions and punished. However, this incident highlights several recent trends in sexual assault cases. Many perpetrators seek out female victims that have recently joined our Army. The victim is often casually acquainted with the attacker and alcohol is involved. The lesson is that all Soldiers, particularly those new to the Army, must remain vigilant. They must remain aware of their safety and the safety of their battle buddies. Additionally, alcohol reduces the ability to defend against attack and hinders the ability to render effective aid to a buddy, if needed. Drinking alcohol, coupled with unfamiliar surroundings, is dangerous and dramatically increases the chances that an individual could be victimized.

5. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

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Commanding

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Teal Hash #6

27 NOV 2013

AFZF-JA

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault

1. At a recent court-martial, a Soldier assigned to the 3d Cavalry Regiment was convicted of two specifications of Rape of a Child Under the Age of 12, two specifications of Aggravated Sexual Abuse of a Child and two specifications of Child Endangerment. The panel sentenced him to a dishonorable discharge and 50 years of confinement.

2. The Soldier sexually abused two of his stepdaughters between April 2010 and January 2011, when the victims were three and four year old children. In early 2011, while the perpetrator was deployed, a car struck his two year old daughter, the younger sister of the two victims, in the driveway of their home. When first responders arrived they observed that the children were living in unsanitary, deplorable conditions. Child Protective Services (CPS) made the decision to remove the children from their home. Wanting to prevent the children from falling into the State's foster care system, members of the Family Readiness Group (FRG) came together and volunteered to take all of the accused's children into their respective homes. When the children were in safe homes, secrecy gave way to trust, and outcries of sexual abuse began. In mid 2011, the accused's two oldest stepdaughters made an outcry to the family that had taken them in, describing and demonstrating in detail the manner in which that the accused would molest them. Shocked, they notified CPS, which in turn notified CID, lauching the investigation that would culminate in the recent conviction of the perpetrator. The Military spouses did an outstanding job in bringing this abuse to light and caring for the victims in this case.

3. The perpetrator in this case was held accountable for his actions and was punished. While these events demonstrate that the perpetrators of the most horrific offenses can live undetected in our midst, they also show what happens when we work together as a team. The Army is a Family and we take care of the our own, especially those who cannot take care of themselves. Had the FRG not come together to care for these children, the horrors visted on them by the accused may never have come to light. Had they not received the love, care and support they so desperately needed in the following months, they may never have been able to testify against their abuser. Utlitmately because the Government was able to work closely with the families of these children, we were able to bring their tormentor to justice.

4. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

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ANTHONY R. IERARDI
Major General, USA
Commanding

CHILD SEXUAL ASSAULT

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Teal Hash #7

AFZF-JA

24 February 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault

1. At a recent Court-Martial, a Soldier assigned to the 4th Sustainment Brigade was found guilty of aggravated Sexual Assault and Abusive Sexual Contact. The Soldier was sentenced to confinement for 15 years, reduction to the grade of E-1, and a dishonorable discharge from the service.

2. At a party in the summer of 2012, the Soldier entered a bedroom where two female Soldiers were sleeping. The two female Soldiers lived in the barracks but had attended the party, consumed alcohol, and had fallen asleep in an empty bed. In the dark, the Soldier climbed onto the bed in between the two females. One of the female Soldiers awoke when the Soldier climbing into the bed touched her leg. When she heard what she thought was the sound of the other two people in the bed engaging in sexual activity, she left the room. The remaining female Soldier awoke in the darkness to the feeling of someone's hands on her back and buttocks. She told the Soldier who had climbed in the bed, "No," but he proceeded to engage in sexual intercourse with her against her will.

3. The perpetrator in this case was held accountable for his actions and punished. While the victim in this case was certainly not at fault for the sexual assault against her, this incident highlights some warning signs that individuals may look for, and some precautions that people may consider in order to guard against sexual assault. A victim is typically female and relatively young, as was the victim here. Furthermore, the victim fell asleep at a party where most of the attendees were not well known to her. This perpetrator used isolation and darkness to target his victim. Soldiers can and should take steps to mitigate or eliminate risks when venturing into unfamiliar situations. Soldiers should arrange for designated drivers or be prepared to contact a taxi service when they know they will be away from home consuming alcohol. Soldiers must remain vigilant and aware of their safety and the safety of their battle buddies at all times, especially when consuming alcohol.

4. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination, or any other crime, misconduct, or violation of the Army Values is the standard, and we must all live up to it.

ENSURE WIDEST DISSEMINATION AND POST ON BULLETIN BOARDS

HENRY A. KIEVENAAR, III
COL, GS
Chief of Staff

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Teal Hash #8

AFZF-JA

MEMORANDUM FOR SEE DISTRIBUTION

24 February 2014

SUBJECT: Unlawful Recording and Viewing

1. At a recent Court-Martial, an Officer assigned to Headquarters and Headquarters Company, 36th Engineer Brigade was found guilty of Unlawful Recording, Unlawful Viewing, and Conduct Unbecoming an Officer. The Officer was sentenced to confinement for seven years, forfeiture of all pay and allowances, and a dismissal from the Service.

2. In October of 2012, at the National Training Center at Fort Irwin, California, the Officer disguised himself as a female Soldier in order to enter the female latrine. Once inside the latrine, he positioned his iPhone in a hygiene bag facing the shower bays and recorded forty-eight female Soldiers as they showered, used the latrine, and conducted other personal hygiene tasks. He was discovered by one of the female Soldiers in the latrine.

3. The perpetrator in this case was held accountable for his actions and punished as outlined above. The female Soldiers on the ground the day he was discovered also displayed great personal courage as well as sound judgment when they reported his crimes. When they observed suspicious conduct, they chose to act, rather than to stand by. The victims in this case did not know the offender and did not know that they were being secretly recorded until after he was apprehended, but several female Soldiers later came forward to testify, and it was as a direct result of their own personal courage in testifying that he was convicted and sentenced to confinement.

4. Commanders must be committed to eliminating incidents of sexual misconduct through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army police promotes sensitive care and confidential reporting for victims of sexual misconduct and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual misconduct, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

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HENRY A. KIEVENAAR, III
COL, GS
Chief of Staff

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AFZF-JA

NOV 25 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault (Teal Hash #9)

1. At a General Court-Martial, a Soldier assigned to the 4th Sustainment Brigade was found guilty of two specifications of Wrongful Sexual Contact, in addition to a number of other crimes. The Soldier was sentenced to confinement for 2 years and a Dishonorable Discharge.

2. In November of 2011, the victim met the perpetrator during a unit safety briefing at Howze Theater. The victim had just arrived at Fort Hood from basic training and advanced individual training. Immediately upon meeting the victim during this safety briefing, where prevention of sexual assault and harassment was discussed, the Perpetrator made sexual advances towards the victim. About two weeks after their initial meeting, the Perpetrator began to send text messages to the victim, suggesting that they meet up after work in her barracks room. The Perpetrator arrived uninvited shortly thereafter at the victim's barracks room. She let him in after he asked if he could change into his gym clothes because he lived off-post. She asked him not to change in front of her, but he began to undress. At that point, the Perpetrator forcefully took hold of the victim and began to grope at her buttocks and breasts. He then forced her hand on to his exposed penis, and attempted to further take advantage of the victim by pulling her onto her bed. The victim told the perpetrator to stop throughout the assault, but the ignored her. The only thing that stopped any further assault was the victim's roommate entering the barracks room, at which point the Perpetrator immediately left the area.

3. The perpetrator in this case was held accountable for his actions and was punished. While the victim in this case was certainly not at fault for the sexual assault against her, this incident highlights several factors common to sexual assault cases. First, the victim was a young Soldier who had just recently arrived to the unit from AIT and did not have a large social support network yet established. Also, as is frequently the case, the victim was familiar with her attacker from within her unit. Additionally, she was alone and vulnerable when the attack took place. This was a situation that allowed the perpetrator to isolate and exploit his target. Soldiers must remain vigilant and aware of their safety and the safety of their battle buddies at all times.

4. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

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DAVID A. LESPERANCE
Colonel, GS
Chief of Staff

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SEXUAL ASSAULT

DEPARTMENT OF THE ARMY
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NOV 25 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Sexual Assault (Teal Hash #10)

1. At a recent Court-Martial, a Soldier assigned to the 3d Cavalry Regiment was found guilty of sexual assault and abusive sexual contact of a female Soldier from another unit. At trial, a Military Judge convicted then sentenced the Soldier to confinement for six months and to receive a bad conduct discharge. Further, the Soldier will be required to register as a sex offender.

2. The sexual assault occurred in late September 2012. The victim had been assigned to a detail that pulled Soldiers from across post. She met the perpetrator while on this detail and had given him her number. They began casually texting each other and soon made plans to watch movies in her barracks room one evening after work. During the second movie the perpetrator attempted to kiss her and she responded by telling him to stop. He persisted and grabbed her breast. She pushed him off of her and said, "no." Finally, the perpetrator rolled over on top of her, kissed her and, through her athletic shorts, penetrated her vagina with his fingers. The victim again pushed him off and asked him if he knew what "no" meant. He laughed and said, "Sure. Yes means yes and no means yes." Shortly thereafter, the victim walked with the perpetrator out of her barracks and went to her car to drive him back to his room. When she bent over to put the key in the ignition, the perpetrator again touched her genital area through her shorts.

3. The next day the victim complained to her best friend, and he encouraged her to report the assault to their chain of command. However, CID was not notified until nearly four months later. Nonetheless, CID immediately began an investigation and interviewed all relevant witnesses, eventually leading to the command preferring charges against the perpetrator

4. Ultimately, the perpetrator in this case was held accountable for his actions and punished. This incident highlights several recent trends in sexual assault cases. The attacker is often at least casually acquainted with the victim and will frequently take advantage of that relationship to facilitate a sexual assault. The lesson is that all Soldiers, particularly those new to the Army or their unit, must remain vigilant. They must remain aware of their safety and the safety of their battle buddies. Additionally, a delayed report is by no means fatal to an investigation. Although earlier reporting is the standard, CID will investigate every credible complaint of sexual assault, no matter when reported. The government remains committed to the prosecution of crime, whenever warranted, regardless of the passage of time.

5. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination or any other crime, misconduct or violation of the Army Values is the standard, and we must all live up to it.

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DAVID A. LESPERANCE
Colonel, GS
Chief of Staff

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MEMORANDUM FOR SEE DISTRIBUTION

NOV 25 2014

SUBJECT: Sexual Assault (Teal Hash #11)

1. At a General Court-Martial, a Soldier assigned to the 504th Battlefield Surveillance Brigade was found guilty of Rape, Aggravated Sexual Assault, and Assault Consummated by a Battery. The Soldier was sentenced to confinement for 5 years and a dishonorable discharge from the service.

2. The Soldier met the victim while they were both on active duty. At the time of the assault the victim had ETSed from the Army and was still in the local area. After drinking at a nightclub, the Soldier went to the victim's off-post house in the early hours of the morning. The Soldier forcibly raped and sexually assaulted the victim multiple times before she was able to lock herself in her bathroom.

3. The perpetrator in this case was held accountable for his actions and punished. The victim in this case displayed great personal courage and unwavering perseverance throughout the investigative and court-martial processes.

4. This incident highlights some warning signs that individuals may look for and some of the precautions that people may consider in order to guard against sexual assault. A victim is typically female and relatively young, as was the victim here. This perpetrator used his friendship with the victim to gain entry to her residence, and then her isolation to attack her. Soldiers and civilians alike can, and should, take steps to mitigate or eliminate risks by remaining vigilant and aware of their safety and the safety of their battle buddies at all times.

5. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault, and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination, or any other crime, misconduct, or violation of the Army Values is the standard, and we must all live up to it.

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SEXUAL ASSAULT

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DEPARTMENT OF THE ARMY
HEADQUARTERS, III CORPS AND FORT HOOD
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FORT HOOD, TEXAS 76544-5000

AFZF-JA

MEMORANDUM FOR SEE DISTRIBUTION

NOV 25 2014

SUBJECT: Sexual Assault (Teal Hash #12)

1. At a recent Court-Martial, a Soldier assigned to the 11th Signal Brigade was found guilty of Abusive Sexual Contact, Unlawful Entry, Communicating a Threat and Disorderly Conduct. The Soldier was sentenced to confinement for 15 days, reduction to the grade of E-1, and a bad conduct discharge from the Service. A conviction for this offense requires sex offender registration in most states.

2. In January of 2014, at Fort Hood, Texas, the Soldier became intoxicated and entered the barracks room of a female Soldier. After his advances were rebuffed by the female Soldier, the Soldier inappropriately touched the female Soldier without her consent. The Soldier was subsequently kicked out of the female Soldier's barracks room. The Soldier then forced his way back into the female Soldier's barracks room and touched the female Soldier inappropriately without her consent. When the Soldier was not allowed access to the female Soldier's barrack's room, the Soldier threatened to kill the female Soldier. He took advantage of his position as the victim's co-worker and neighbor.

3. The perpetrator in this case was held accountable for his actions and punished. While the victim in this case was certainly not at fault for the sexual assault against her, this incident highlights some warning signs that individuals may look for, and some precautions that people may consider in order to guard against sexual assault. A victim is typically female and relatively young, as was the victim here. The accused was a co-worker of the victim, and he was able to ascertain information to allow him to plan his assault. In this case, the victim made an immediate report allowing for swift law enforcement involvement and an efficient prosecution of the offender.

4. Commanders must be committed to eliminating incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting and follow-up. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes. We must all be prepared to act and intervene when something does not seem right. Intervention to prevent sexual harassment and assault, hazing, discrimination, or any other crime, misconduct, or violation of the Army Values is the standard, and we must all live up to it.

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DAVID A. LESPERANCE
Colonel, GS
Chief of Staff

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