



PECH-WER-O

23 August 2011

MEMORANDUM FOR RECORD

SUBJECT: Minutes - Fort Hood Partnership Council

1. On 22 August 2011 at 1330, the Fort Hood Partnership Council met in the Garrison Command Conference Room. COL Freitag (Chair), Mr. Chisholm, Mr. Gerner, COL Williams, Mr. Green, Mr. Johnsen, Mr. Bishop, Mr. Housley, Mr. Dosa, Mr. Barnett, Ms. Garcia, Ms. Remick, Ms. Levandovsky and Mr. Nagle were present for management. Mr. Boles, Ms. Bermudez, Ms. Locklear, Ms. Sparrow and Mr. Riggins were present for the union. Also present were Mr. Hernandez, Ms. Cole, Ms. Lary, Mr. Bondi, Mr. Block, Mr. Spencer, Ms. Lewis, Mr. Rheinlander, Ms. Puryear, Ms. Cavazos and Mr. Podbielski.

2. **PERSONNEL UPDATE** Mr. Nagle discussed the upcoming implementation of Electronic Entrance on Duty (EEOD). He explained that this is a web based system that will send out electronic inprocessing documents to new employees. It has not been formally launched yet but will be soon. The VSIP/VERA process for the Garrison and OTC is still being worked.

3. **LABOR UPDATE** Mr. Boles outlined the Union's desire that all directors keep employees updated on reductions/overhires etc. Mr. Chisholm explained the information flow process to Mr. Boles. Mr. Bishop said it was too early to know exactly what will happen or who will be affected. Mr. Chisholm outlined that RIF would only be used as a last resort. The goal is to reduce positions as much as possible through alternate methods. VERA/VSIP will be approved if it will help reduce the numbers. Temp/Terms who are non OCO will not be extended. The OCO funding situation is unknown at this time. Mr. Bishop mentioned that some OCO's may not be extended. The decision to extend an OCO funded position is not only based on the funding but also on the mission needs. DOL will be speaking to permanent employees, temp/terms and OCO funded employees separately so that the briefings can be tailored to their specific situation. Mr. Boles would like management to emphasize to employees that VERA/VSIP is voluntary.

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4. **IMCOM UPDATE** Mr. Green has stopped hiring GS-12s at the ASAP office as mandated by IMCOM. COL Freitag emphasized that proactive leadership during this transition time is vital. That is why he sent out a letter to the Garrison workforce which outlines the way ahead. He wants the employees to have the information directly. Placing the letter on bulletin boards and in other areas frequented by employees would meet that intent.

5. Agenda topics requested for the next meeting to be held 26 September at 1330 in the Garrison Command Conference room are: Personnel Update, Labor Update, and IMCOM Update.

Encl


MARK NAGLE
Supervisory HR Specialist

Copy Furnished:
Partnership Council


CHERYL ELIANO
President
AFGE, Local 1920

9-26-11
Date


MARK A. FREITAG
COL, AR
Commanding

26 Sep 2011
Date